



SREE GOKULAM MEDICAL COLLEGE & RESEARCH FOUNDATION

(A UNIT OF FOUNDATION OF NON-RESIDENT INDIANS)

SGMCRF/C1/MC/2022

22/01/2024

PROCEEDINGS OF THE PRINCIPAL

Sub: Minority Cell Committee Constituted -reg

The Minority Cell Committee of the college is constituted with the following members w. e.f 20/01/2024

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|---|-----------------|
| 1. Dr Lalitha Kailas, Principal | Chairperson |
| 2. Dr Sanjay Zachariah, Associate Prof, Dept.of General Medicine | Convener |
| 3. Dr Ansar P P, Associate Professor, Dept. of General Surgery | Member |
| 4. Ms Alina Ann Thomas, Student, 2020 Batch | Member |
| 5. Ms Saira Sabir, Student, 2020 Batch | Member |




PRINCIPAL

Sree Gokulam Medical College &
Research Foundation, Venjaramoodu
Thiruvananthapuram-695 607

Sree Gokulam Medical College & Research Foundation

Minority Cell Committee

Introduction:

Sree Gokulam Medical College & Research Foundation is committed to creating a diverse and inclusive learning environment for all students, recognizing the unique needs and challenges faced by students from minority communities. This Statement of Purpose (SOP) outlines the composition, functions, resources, and evaluation mechanisms of the Minority Committee, established to promote the welfare and success of students belonging to Minority groups.

1. Committee Composition and Functioning:

1.1 Constitution:

- The committee comprises representatives from the identified communities, faculty members, and administrative officials as per UGC (CE) Regulation, 2010.
- Members are selected through a transparent and representative process, with terms of office and rotation policy clearly defined.

Constituent members

1. Dr Lalitha Kailas, Principal Chairperson
2. Dr Sanjay Zachariah, Associate Prof. Dept. of General Medicine Convener
3. Dr Ansar PP, Associate Professor, Dept. of General Surgery Member
4. Ms Alina Ann Thomas, Student Representative Member
5. Ms Saira Sabir, Student Representative Member

1.2 Roles and Responsibilities:

- **Grievance Redressal:** Provide an accessible and responsive mechanism for addressing issues of discrimination, harassment, or disadvantage faced by minority students.
- **Academic Support:** Organize workshops, seminars, and academic mentoring programs to enhance the academic performance of minority students.
- **Cultural Diversity:** Promote cultural understanding and belonging through celebrations, events, and awareness campaigns.
- **Institutional Representation:** Advocate for the inclusion of minority perspectives in decision-making bodies and university policies.
- **Liaison and Advocacy:** Collaborate with external agencies and NGOs working for the welfare of minority groups.

1.3 Meetings and Documentation:

- The committee meets regularly every 6 months and maintains proper records of discussions, decisions taken, and action points in detailed minutes.
- Reports on activities, achievements, and grievances addressed are prepared and submitted to relevant authorities.
- The committee's work contributes to fulfilling NAAC's criteria on inclusivity, equity, and social responsibility.
- Evidence of the committee's activities (e.g., reports, data on student participation) will showcase the institutions commitment to diversity and student welfare.

2. Monitoring and Evaluation:

- The committee's effectiveness is regularly evaluated through internal reviews and feedback mechanisms from community members, faculty, and administration.
- Evaluation findings are used to refine the SOP, adjust strategies, and ensure continuous improvement in the committee's functioning.

3. Conclusion:

The Minority Cell Committee at Sree Gokulam Medical College & Research Foundation plays a vital role in building a supportive and inclusive environment for students from diverse backgrounds. This SOP serves as a roadmap for its efficient functioning and demonstrates the institutions unwavering commitment to fostering an equitable and welcoming campus for all.