



SREE GOKULAM MEDICAL COLLEGE & RESEARCH FOUNDATION

(A UNIT OF FOUNDATION OF NON-RESIDENT INDIANS)

SGMCRF/C1/GSC/2012

23/01/2024

PROCEEDINGS OF THE PRINCIPAL

Sub: Gender Sensitation Committee re-constituted -reg

The Gender Sensitisation Committee of the college is re-constituted with the following members w. e.f 20/01/2024.

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| 1) Dr. K K Manojan, Vice Chairman & Director | Advisory Board |
| 2) Dr. P. Chandramohan , Dean Emeritus | Advisory Board |
| 3) Dr. Lalitha Kailas, Principal | Advisory Board |
| 4) NAAC Coordinator | Advisory Board |
| 5) Dr. Ramani P T, Professor & Head,
Dept. of Pharmacology | Convener |
| 6) Dr. Anil Bindhu, Professor,
Dept.of Community Medicine | Member |
| 7) Dr. Ajith Kumar P V, Professor,
Dept.of of General Medicine | Member |
| 8)Dr. Archana Pillai, Asso. Professor, Dept. of ENT | Member |



PRINCIPAL

*Sree Gokulam Medical College &
Research Foundation, Venjaramoodu
Thiruvananthapuram-695 607*

Sree Gokulam Medical College & Research Foundation

Gender Sensitisation Committee

1. Introduction

Gender is a social construct that impacts attitudes, roles, responsibilities and behavior pattern of men and women in all societies. Behavior and beliefs formed in educational institutions can have long lasting impact on gender relations in society. "The term "Gender" points to the socially engineered responsibilities of women and men, in a given cultural location and station. These preferences are structured by viewpoints and expectations emanating from socio-cultural, political, environmental, economic, and faith based factors.. All human beings regardless of the gender must enjoy the same rights, resources, opportunities and protection. Achieving gender equality also requires eliminating harmful practices against women and girls including sex trafficking, sexual violence.

India in particular has had a very good record as far as the metamorphosing roles of gender and women role playing are concerned. Women in Kerala today are independent and financially self sufficient in many walks of life. Our Educational Institutions are a sacred place, which need to be spruced up for ensuring Gender Justice and egalitarian treatment in an open and transparent environment. Being the future providers of health and leaders in health team, they need to ascertain for themselves strain free and healthy environment where academic exchanges take place with fluidity.

2. Vision:

A society where all human beings are free to develop their personal ability and make choices without the limitations set by stereotypes, rigid gender roles and prejudices.

3. Mission:

To advance, promote and protect gender equality in our society

4. Composition of the Committee

- Chairperson / Convener
- Members: 3 - 4
- Student Union Representatives (Male & Female)
- Secretarial Support

5. Objectives:

- To Promote a Culture of respect and equality for all gender
- To promote gender equality in the institution and conduct diverse programs to educate, sensitize all members and produce harmonious atmosphere in the campus.

6. Composition of Committee:

1. Chairperson & Convenor:: Responsible for overall coordination and leadership.
2. Members: Diverse representation from different departments and students representatives .
3. Secretarial support: An appointed person responsible for documentation and administrative support.
4. Advisory board: Director, Dean Emeritus, Principal.

7. Roles & Responsibilities:

- Education & awareness
- Organize regular Sessions to sensitize students and staff of the institution
- Policy Review and Development
- Regularly review existing policies and providing recommendations to ensure they align with gender sensitive principles.
- Frequency of meeting: Committee will meet at least once in a Year

8. Action plan

- Celebrate international Women's day in March of every year
- Conduct gender awareness program every year at the time of orientation of students.
- Conduct gender awareness programmers' for staff every year

9. Tenure of the Committee:

Committee functions for 5 years